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Industry March 2026

The Agentic Inversion in Supply Chain

Jordi Visser's thesis on how digital economic activity transitions from human-constrained labor to machine-driven execution, and what it means for planners.

The Agentic Inversion

In February 2026, Jordi Visser published "The Agentic Inversion": a thesis on how digital economic activity transitions from human-constrained labor to machine-driven execution.

"This is not automation (same tasks, faster). It's inversion: the structural shift in who performs economic work." "

— Jordi Visser, "The Agentic Inversion" (February 2026)

The Key Variables of Inversion



Traditional
bor

Traditional
Human Time

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↓
Compute

Inverted

↓
Machine Time

Inverted

↓
Continuous

Inverted

When the cost of running an agent approaches zero, you deploy thousands.

From Copilot to Autonomous

The transition to autonomous planning is deliberate, not a switch flip:

1 Copilot Mode

AI recommends, human decides. Every recommendation comes with reasoning. Every human decision is recorded. **This is the training signal.**

2 Supervised Autonomous

AI decides within guardrails, human inspects. Guardrails tighten as confidence grows. **Override patterns reveal where human judgment adds value.**

3 Fully Autonomous

AI decides within expanded guardrails. **Humans focus on governance, exception inspection, and strategic decisions** that require creativity and judgment.

The Judgment Layer & Reinforcement Learning



Azirella

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Competitive moat is not the technology. It's the judgment layer. When human overrides are captured with reasoning, scored against outcomes, and fed back into agent training, the result is a self-reinforcing knowledge asset unique to each organization." "

This is reinforcement learning in practice: agents take actions, observe outcomes, and adjust their policies to maximize decision quality over time.

Unlike traditional planning systems that run the same logic regardless of results, Autonomy's agents learn from every cycle:

A purchase order arrived late

→ Teaches the lead time model

A safety stock override prevented a stockout

→ Recalibrates the buffer policy

The system gets measurably better every day.

Override Quality Tracking

Each user's override quality is tracked per decision type:

- Overrides that **consistently improve outcomes** get higher training weight
- Overrides that **hurt outcomes** are surfaced for coaching
- The system learns not just *what* to decide, but **whose judgment to trust on which decisions**

The Overlap Moment



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...in the 'overlap moment': the unstable period where human and machine economies merge."

— *Jordi Visser, "The Agentic Inversion" (February 2026)*

Humans remain as overseers, but the gravitational center shifts to autonomous execution. **The organizations that capture human judgment during this overlap will have the strongest autonomous systems when the transition completes.**

The Asymmetry That Makes This Irreversible

40 hrs

Human planner per week

Needs sleep, holidays, lunch

168 hrs

Agent per week

Continuous, tireless, consistent

While your planners rest, agents are observing, learning, and acting. They take care of the repetitive and mundane tasks so that when your team arrives each morning, they can focus entirely on the decisions that truly need human insight: the novel, the ambiguous, the strategic.

Implications for Supply Chain Leaders

The agentic inversion is not a future prediction: it's happening now. The question for supply chain leaders is not whether to adopt autonomous agents, but how to capture the maximum institutional knowledge during the transition.

The playbook is clear:



copilot mode - capture every human decision as training data
override quality - learn whose judgment adds value where

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- 3. **Expand autonomy progressively** - governed by measured decision quality, not arbitrary trust
- 4. **Build the judgment layer** - this becomes your unique, non-replicable competitive advantage

Start building your judgment layer

See how Autonomy captures human expertise and transforms it into autonomous decision-making capability.

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Autonomous supply chain planning. AI agents that make decisions, not just recommendations.

Product

- Decision Intelligence
- Planning
- AI Agents



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